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Words from the President

THE BUZZ FROM BEVERLY

Welcome back to the Flint Women's Forum Presidents' Column. With the return of our newsletter we hope to provide you with information that will elevate and transform your personal and professional thinking. Our newsletter will consist of acknowledgements, success stories, member profiles and monthly guest speaker notices. We want to thank Jamie Cowan for her prior contributions with the newsletter as well as Ellen Brothers who has so graciously stepped in to take over this publication. So let's start with "The Buzz from Beverly."

Webster's Dictionary has several definitions for the word "buzz." Some of you might think first about getting "a buzz" from alcohol, but believe me, this is *not* my intended definition. For purposes of this monthly column we will use the following definitions: "*a persistent vibratory sound; a flurry of activity; to fly fast and close to.*" Based on this definition my goal will be to provide you with persistent motivation and activity that can help you get to where you are going faster.

Let me begin by sharing some thoughts from James MacGregor Burns. Sir MacGregor-Burns is a Pulitzer Prize-winning Presidential biographer and a pioneer in the study of leadership. His book, *Leadership*, published in 1978, is still considered the seminal work in the field of leadership studies. His theory on transformational leadership has been the basis of more than 400 doctoral dissertations. Here are some excerpts from his book:

- *Leadership over human beings is exercised when persons with certain motives and purposes mobilize, in competition or conflict with others, institutional, political, psychological, and other resources so as to arouse, engage, and satisfy the motives of followers... in order to realize goals mutually held by both leaders and followers....*
- *Transformational leadership occurs when one or more persons engage with others in such a way that leaders and followers raise one another to higher levels of motivation and morality.*

- *That people can be lifted into their better selves is the secret of transforming leadership and the moral and practical theme of this work.*

MacGregor-Burns astutely identifies the difference between TRANSACTIONAL leadership and TRANSFORMATIONAL leadership. He defines “transactional” as *enthusiasm for bargaining and negotiating MEANS to attain higher efficiency, and staying inside the box*. Students, for example, who treat tests as “transactional” study the answers for the test and forget them the day after the exam. People who attend church on Sunday and place money in the plate are completing a “transaction.” Many individuals go to work daily to earn a paycheck to cover their bills. This too, is “transactional.”

Conversely, Transformational leadership is defined as *enthusiasm for new ENDS and ways to transform the world; out of the box*. When a teacher and a student make a connection with learning and the student applies that knowledge to a real world situation, she is transformed. A thief who goes to church and hears a transformational message on the Ten Commandments delivered by a gifted minister might later become a Deacon. An employee is transformed when she is passionate about her work and it is making a difference in the world around her.

My hope for each FWF member is that we can all become TRANSFORMATIONAL leaders in our own way. **Networking** can be used as a critical tool in transforming an individual. I look forward to witnessing your transformations over the next several months. Until then, FLY FAST AND CLOSE TO YOUR GOALS!

*Beverly Brown
President, Flint Women’s Forum*

Our Mission

The Flint Women’s Forum brings together people of professional achievement and influence. Through educational programs and the exchange of ideas, experiences and resources, the members contribute to one another’s professional advancement, increase the visibility of women leaders and facilitate the effectiveness of women in the community.

The Sharing Section

– *Submission Deadline is the 4th Tuesday of the Month*

- **Harambee, “Let’s all pull together”** for the children of Genesee County, is a special benefit for Big Brothers Big Sisters – Thursday, November 29, 5:30pm – 8:30pm, Red Ink Studios. The evening will feature a wine tasting by D’vine Wines, specialty art and vendor sale, and catering by The French Laundry. Tickets are \$25. Contact Ellen Brothers at 810.235.7274 for more details.
- **Get Well Adjust for 2008! Anderson Hamo Chiropractic** is offering a December special – \$25 spinal adjustment. New patients receive first adjustment at no charge, including first-time consultation, exam and x-rays. FWF member, Dr. Tera Hamo, provides professional expertise in the areas of Chiropractic adjustments, soft tissue mobilization, nutrition counseling and Massage Therapy. Call.....for more information.

- Let **Avon** be your source for holiday ideas, great gift deals and convenient shopping. Visit Lynn Barbee's website, www.youravon/lynnbarbee to place an order and have the items shipped directly to your home or office. Lynn is also available by phone and email: 810-743-1036; lookbeautifulwithavon@yahoo.com.
- Let us expand our life ~ University of Michigan **Outreach Classes** are online and in your community! Classes include Ballroom Dancing, Introduction to Computers, Healthy Cooking, etc. For further information, call (810) 767-7030. To register online: <http://www.umf-outreach.edu/outreach/amaizing.htm>

Forum Meeting

- When:** *Tuesday, November 20, 2007, Noon*
- Where:** *The Flint Golf Club*
- Speakers:** *Eleni Kelakos, a public speaker and executive speech coach*
- Theme:** *Ms. Kelakos will share a version of her Touch the Sky musical motivational keynote that will help you feel re-energized, re-connected and re-committed*
- Menu:** *Turkey Pot Pie or Vegetable Pot Pie, with Pumpkin Pie for dessert*
- Cost:** *\$17.00 for members and \$20.00 for guests. It is essential that you RSVP, in advance, with Tera Hamo Anderson by phone (810) 341-6462 or via email drtera...*

Special December Meeting Notice!

Each December, the Flint Women's Forum is invited to attend the **Flint Golf Club's annual Women's Holiday Shopping Day**. This event takes the place of the Forum's formal December membership meeting. This year, the special luncheon and shopping event will be held on **Wednesday, December 5, from 11:00 a.m. to 2:00 p.m.** The cost is **\$18.50 per person**, and includes a buffet lunch, standard beverage and a mimosa, as well as the gratuity. As in past years, we will need everyone to make a reservation and pay prior to the event.



The Forum is charged for every reservation regardless of attendance. **Please call or e-mail Tera Hamo Anderson at (810) 877-5858** to confirm your attendance and any guests you plan to bring. Your payments should be mailed to **P.O. Box 13287, Flint, 48501** by **Nov. 28**. We hope to see all of you for fun, food and fellowship on Dec. 5!

Website

Visit our website. www.flintwomensforum.org

Membership

Recruitment Incentive

Building our membership strengthens the resources of the Flint Women's Forum and increases the networking benefit for all members. As an incentive for membership recruitment, any member who sponsors a new member is entitled to a certificate good for one free lunch at a regular meeting. Certificates are given upon new member induction.

Birthdays

- Sherry Stewart – November 1
- Ruth Kramer – November 7
- Ginger Virkler – November 21

Anniversaries

- Beverly Brown – 3 years
- Kathy Zandstra – 2 years



Member News

Congratulations to Sara Jo Gallock, Ruth Kramer and Ginger Virkler! These three FWF members were Athena 2007 Honorees in October.

Membership Benefits

Sheree Blazejewski and Mona Henderickson, both Financial Advisors, would like to offer 401(k) analysis to help FWF members properly allocate funds within their plan. Just contact either one of us, a call or fax your statement and we will be happy to look at it for you.

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Sustaining Membership

To recognize past membership involvement and a continued desire to be supportive of the Forum and its mission, a sustaining membership level was developed.

Benefits and requirements for this membership level include:

1. Members in good standing of the FWF for a minimum of three years (not necessarily consecutive).
2. Must pay an annual membership fee of \$45.00.

3. Must have the ability to attend two monthly meetings per year at the member rate; additional meetings will be at the visitor rate.
4. Will be included in the member directory and identified as a 'Friend of the Flint Women's Forum'.

Our Board Members

President – Beverly Brown(810) 760-1444..... brownbev@gasc.flint.k12.mi.us
 Past President – Teri Irland-Munley ..(810) 762-5404..... teri.irland@abnamro.com
 President Elect – Valerie Bradley(810) 579-5000, ext. 709..... valw@decramer.com
 Secretary – Kathy Zandstra.....(810) 767-0136..... kathy@mfo.com
 Treasurer – Gloria Koster(248) 750.0483 gloriaakoster@yahoo.com
 Membership – Mona Hendrickson.....(810) 230-2922..... mona.l.hendrickson@smithbarney.com
 Program Chair – Sherry Stewart(810) 342-4477..... sherryst@mclaren.org
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 Editor – Ellen Brothers(810) 235-0617..... ebrothers@bbbsflint.org
 Member At Large – Tera Hamo Anderson(810) 877.5858..... drtera@comcast.net
 Member At Large – Gloria Tomaszewski(810) 606.0725 gloria.tomaszewski@53.com

Board Notes

- In October the board drafted and adopted a new Privacy Policy with respect to the FWF Roster. In essence the policy states that "*...the membership roster is a benefit of membership. Distribution and use of the roster is limited to FWF members only.*"
- Congratulations to Jamie Cowan who recently accepted a new position as Interim Controller with the Brandon School District in Ortonville! For years, Jamie served as the FWF on-line newsletter editor. Because of her new job, Jamie had to step down from her position on the board. She says she will miss everyone immensely. In the meantime, Ellen Brothers has been appointed to fill this vacancy and is currently accepting items for publication. Thank you to both Jamie and Ellen for your service to FWF!
- Our Annual Holiday Gathering will take place at the Flint Golf Club during their Ladies Holiday Luncheon and Shopping Day on Wednesday, December 5. The FWF will have a reserved table between 11:00 a.m. and 2:00 p.m. Payment is required in advance. Please send your checks to the Flint Women's Forum, P.O. Box 13287, Flint, MI 48501. Happy Holidays!

FOCUS

Ellen Brothers, Editor

FOCUS is a monthly publication of Flint Women's Forum. Submissions are welcomed and appreciated. Send them to Jamie Cowan, 5206 Gateway Ctr., #100, Flint, MI 48507, fax to (810) 238-5083, or email to jcowan@lewis-knopf.com.